



UNIFORM POLICY

Club Name: West Coast Gymnasts
Address: 1 /69 Truganina Road & 12/200 Camboon Road
CITY: MALAGA Postcode: 6090

Written by: Marie Greene
Position held: Operations Manager

Completed when: 23 May 2017
Last reviewed: 11 April 2022
Next review: March 2024

Contents

- POLICY STATEMENT 3
- SCOPE 3
- REVIEWS AND CHANGES 3
- UNIFORM REQUIREMENTS 4
 - ADMINISTRATION STAFF 4
 - COACHES 4
 - GYMNASTS 5
 - JUDGES 6
 - VOLUNTEERS/COMMITTEE MEMBERS 6
- POLICY PROMOTION 6
- BREACHES OF THIS POLICY 7

CLUB UNIFORM POLICY

POLICY STATEMENT

West Coast Gymnasts (WCG) takes great pride in the presentation and representation of the club. The following uniform requirements have been endorsed to ensure all members wear the appropriate attire to participate in activities safely, are easily identified as club members; and represent our club in a positive and professional manner.

SCOPE

This policy applies to all members of the club; gymnasts, participants, staff, volunteers, coaches, judges and committee members.

REVIEWS AND CHANGES

Year	Change Implemented	Endorsed By
2017	Policy Created	
2018	No changes	
2019	No changes	
2020	Not reviewed	Due to covid this policy was not reviewed
2021	Not reviewed	Due to covid this policy was not reviewed
2022	Changed logo Changed format of policy Added Table of Contents Added in a Review Table Reworded the policy to reflect more specific requirements and expectations of the club's members (both staff and athletes) Added requirements for volunteers/committee members and admin staff Added in Breach of Policy Added in Uniform Requirements and what is not permitted	Endorsed and ratified by the 2022 Committee on 11 th of April 2022

UNIFORM REQUIREMENTS

To uphold the club's integrity and values, and to take pride in our club's history and respect its branding, the following rules apply:

- No offensive or rude (such as swearing) items of clothing are allowed to be worn
- No other uniform or attire promoting other gymnastics clubs is permitted to be worn
- No school uniforms, skirts, tutus, skorts or dancing dresses are to be worn
- No big, baggy t-shirts or shorts
- No uniforms or merchandise from other organisations not affiliated with WCG
- For child protection reasons, athletes are not permitted to train shirtless
- Fitbits, watches and jewellery must not be worn whilst participating in gymnastics
Staff/Volunteers are allowed to wear watches but must remove them if they are assisting a skill which could pose a safety issue

Below is a list of attire acceptable whilst a member of West Coast Gymnasts:

ADMINISTRATION STAFF

- Club Polo Shirt or Singlet (new branding for 2022 and beyond)
- Business-looking attire preferably in club colours
- Dark coloured skirt, pants or shorts
- Club Tracksuit, Hoodie or Jumper (if cold)
- White socks and runners, or neat closed in shoes (no stilettos or high heels)
- Hair tied back neatly
- Modest jewellery

COACHES

During employment (or volunteering as a club member), staff (particularly coaches) are required to wear:

- Club polo shirt or Singlet (must have club logo displayed)
- Club shorts/pants (dark coloured, preferably no patterns or logos)
- Club Tracksuit, Hoodie or Jumper (if cold) OR a dark-coloured hoodie/jumper with no affiliation to another organisation
- Gymnastics specific T-shirt or Jacket (eg. AIS, National Clubs, Gymnastics WA).
- White socks and runners (or can work in bare feet if coaching)
- No excessive jewellery
- Hair tied back neatly

During competition (whether at the club, or an external venue), coaches are required to wear:

- Club polo shirt (must be rebranded and have new logo displayed)
Old logo shirts are not permitted to be worn whilst out on the competition floor
- Shorts/pants are acceptable but must be navy blue in colour with no logos or stripes
- Strictly no leggings are permitted to be worn
- Club tracksuit – optional, Club Jacket or Club Hoodie (if cold)
- White socks and runners
- No excessive jewellery
- Hair tied back neatly

GYMNASTS

General Gymnastics Programs

Gymnasts participating in General Gymnastics programs are required to wear:

- T-Shirt and shorts/pants or leggings (must be tight-fitting or tucked in)
- Crop set/bike pants or leotard
- Hair tied back neatly
- No socks
- No jewellery
- Head scarves are permitted provided they are secure/tight fitted and do not pose a safety threat to the athlete

Competitive Levels Programs

Gymnasts participating in either WAG, MAG or ACR National or State Levels programs (including Interclub) are required to wear:

Women

- Training – leotard, or bike pants/shorts/leggings and a tight fitted t-shirt or crop top. Optional gymnastics shoes can be worn if desired.
- Competition - Club leotard, club shirt (must be displaying club's current logo), club tracksuit, white socks and runners
For Interclub Competitions - club leotard, club shirt and navy coloured pants, white socks and sneakers
- Club bag (optional) or any other bag provided there is no affiliation to another organisation
- Hair must be tied back neatly
- No jewellery should be worn
- Minimal makeup can be worn but is not required

Men

- Training - leotard and shorts, or tight fitted t-shirt and shorts/pants. Optional gymnastics shoes can be worn if desired
- Competition - Club leotard, club shorts, club longs, polo shirt, club tracksuit, red socks and runners
- Club bag (optional) or any other bag provided there is no affiliation to another organisation
- Hair must be neat and/or tied back neatly if long
- No jewellery should be worn

Displays

Gymnasts participating in Displays are required to wear:

Women / Men

- As decided by the coach in charge of the display
- Hair must be tied back neatly
- No jewellery should be worn

Travelling

When gymnasts are travelling to and from events, competitions or public displays as a West Coast Gymnasts representative, the following uniform should be worn:

- Club Polo Shirt (new branding for 2022 and beyond)
- Navy Blue pants or shorts
- Club tracksuit (if necessary)
- White socks and runners
- Hair tied back neatly
- Modest jewellery (if necessary)

JUDGES

Judges are required to wear the uniform specified by their respective Technical Committee.

VOLUNTEERS/COMMITTEE MEMBERS

Volunteers who help with the day to day running of the Club and are in public view for promotional work may be provided with one Club Polo shirt to be worn neatly on these occasions, otherwise volunteers are asked to wear reasonable attire suitable for the event. Volunteers should make every attempt to adhere to the following:

- Club Polo Shirt (new branding for 2022 and beyond)
- Dark coloured pants or shorts
- Club tracksuit (if available) or dark coloured jacket/hoodie (if cold)
- White socks and runners
- Hair tied back neatly
- Modest jewellery (if necessary)

POLICY PROMOTION

This Policy will be made available to all members via the Club's website Policies and Procedures tab.

This policy will also be communicated to all members. This includes, but is not limited to, coaching staff, committee members, administration staff, volunteers and judges.

BREACHES OF THIS POLICY

Any member who is found to be in breach of this policy may:

Staff Member/Volunteer/Committee Member:

1. Be spoken to by a Manager, an authorised Administrative Representative, a Committee Member or the Club's Operations Manager and be asked to refrain from wearing the incorrect attire in the future; or
2. Be asked to leave the club and go get changed; or
3. Be provided with a temporary shirt (or clothing attire) if available.
4. Should a second instance occur that a staff member is in breach of this policy, then that staff member may face disciplinary action and be placed on a Performance Management Plan.
5. Continual breaches of this policy may eventually result in termination of the staff member's employment in accordance with the club's Disciplinary Action Plan.

Athlete/Participant:

1. Be spoken to by a Manager, an Authorised Administrative Representative, a Committee Member or the Club's Operations Manager and be asked to refrain from wearing the incorrect attire in the future; or
2. Be asked to leave the club and go get changed; or
3. Be provided with a temporary shirt (or clothing attire) if available.
4. Should a second instance occur that a member is in breach of this policy, then that athlete may be denied access to the club's facility and training until such time that they are wearing appropriate attire.
5. Should continual breaches of this policy be evident, the matter will be referred to the club's Management Committee for their action.

Any breaches of this policy may also be subject to review by the club's Management Committee and actioned in accordance with relevant Disciplinary Processes.